

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: September 22, 2010 – September 21, 2011.

- 1) **Employment Unit Location/Name:** CBS Radio – West Palm Beach, FL
- 2) **Unit Members (List all station call signs and communities of license):** WEAT-FM, West Palm Beach, FL
WIRK-FM, West Palm Beach, FL
WMBX(FM), Jensen Beach, FL
WNEW(FM), Jupiter, FL
WPBZ(FM), Indiantown, FL
- 3) **EEO Contact Information for Employment Unit:**

Mailing Address: 701 Northpoint Parkway Suite 500 West Palm Beach, FL 33407	Telephone Number: 561.686.9505
	Contact Person: Tanja Gregory-Biscette
	E-mail Address: Tanja.Gregory-Biscette@cbsradio.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hiree
1. Chief Engineer	Corporate Referral (Internal Transfer)
2. General Sales Manager	Radio Advertising Bureau
3. Account Executive	CBSRadio.com
4. Account Executive	CBSRadio.com
5. Account Executive	Radio Advertisement
6. Account Executive	Palm Beach Workforce Development
7. Account Executive	Radio Advertisement
8. On Air Talent – Afternoon Drive – WEAT-FM	Industry Referral
9. Account Executive	Employee Referral
10. Account Executive	CBSRadio.com
11. Account Executive	Inside Radio

**Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM)
are Equal Opportunity Employers.**

12. Account Executive	CBSRadio.com
13. Account Executive	CBSRadio.com
14. Account Executive	Employee Referral
15. Account Executive	Personal Referral
16. Account Executive	Inside Radio
17. Account Executive	Client Referral
18. Sales Assistant / Graphic Designer	Indeed.com
19. Marketing Director	Employee Referral
20. Promotions Director	Employee Referral
21. Receptionist	Indeed.com
22. Traffic Director	Internal Candidate
23. On Air Talent – Afternoon Drive – WPBZ-FM	All Access
24. Account Executive	Former Employee
25. General Sales Manager	CBSRadio.com
26. SVP/Market Manager	Corporate Referral (Former CBS Radio Employee)

**Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM)
are Equal Opportunity Employers.**

1) Job Title: Chief Engineer

Referral Source of Hiree: Corporate Referral (Internal Transfer)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and TV	Stephanie Baxter	8405 Greensboro Dr, Ste 800, McLean, VA 22102	703.506.3290	0	N
Art Institute of Ft Lauderdale	Christina Chrisian	1799 SE 17 th Street, Ft Lauderdale, FL 33316	954.308.2615	0	N
Black Business Investment Corp	John Howard	2001 Broadway, Ste 301, Riviera Bch, FL 33404	561.845.8055	0	N
Ct School of Broadcasting	Brenna Gourlay	3450 Northlake Blvd, Ste 110, N Palm Bch, FL 33408	561.842.2000	0	N
Florida A&M University	Theodore Garye	Personnel Relations, 211 Foote-Hilyer, Tallahassee, FL 32307	850.599.3000	0	N
Florida Southern College	Xuchitl N Coso	111 Lake Hollingsworth Drive, Lakeland, FL 33801	863.680.4111	0	N
Palm Beach County Workforce Development Board	Mildred Lyon	2051 Martin Luther King Jr. Blvd, Riviera Bch, FL 33404	800.556.5627	0	N
School of Journalism & Mass Communication	Jay Eubank	UNC Chapel Hill, Campus Box 3365, Chapel Hill, NC 27599	919.962.1204	0	N
Seminole State College	Nancy Sautter	Career Resource Ctr, 100 Weldon Blvd, Sanford, FL 32773	407.328.4722	0	N
Society of Professional Journalists	Amanda Mohl	3909 N Meridan St, Indianapolis, IN 46208	317.927.8000	0	N
South Tech/Job Placement Ctr	Alley McGinnis	1300 SW 30 th Ave, Boynton Beach, FL 33426	561.369.7000	0	N
Urban League of Palm Bch County	Jessie Phillips	1700 Australian Ave N, W Palm Bch, FL 33407	561.833.1461	0	N
Valencia Community College	Vertrilla Hunt	701 N Econlockhatchee Tr, MC 3-8, Orlando, FL 32825	407.582.2726	0	N
CBS Radio Website	Sarah Schmidt	51 W. 52 nd Street, NY, NY 10019	212-975-8676	0	N
Corporate Referral (Internal Transfer)	Regional Engineer	Two Presidential Plaza, 180 N Stetson Ave, Chicago, IL 60601	312-240-7939	1	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

2) Job Title: General Sales Manager

Referral Source of Hiree: Radio Advertising Bureau

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and TV	Stephanie Baxter	8405 Greensboro Dr, Ste 800, McLean, VA 22102	703.506.3290	0	N
Art Institute of Ft Lauderdale	Christina Chrisian	1799 SE 17 th Street, Ft Lauderdale, FL 33316	954.308.2615	0	N
Black Business Investment Corp	John Howard	2001 Broadway, Ste 301, Riviera Bch, FL 33404	561.845.8055	0	N
Ct School of Broadcasting	Brenna Gourlay	3450 Northlake Blvd, Ste 110, N Palm Bch, FL 33408	561.842.2000	0	N
Florida A&M University	Theodore Garye	Personnel Relations, 211 Foote-Hilyer, Tallahassee, FL 32307	850.599.3000	0	N
Florida Southern College	Xuchitl N Coso	111 Lake Hollingsworth Drive, Lakeland, FL 33801	863.680.4111	0	N
Palm Beach County Workforce Development Board	Mildred Lyon	2051 Martin Luther King Jr. Blvd, Riviera Bch, FL 33404	800.556.5627	0	N
School of Journalism & Mass Communication	Jay Eubank	UNC Chapel Hill, Campus Box 3365, Chapel Hill, NC 27599	919.962.1204	0	N
Seminole State College	Nancy Sautter	Career Resource Ctr, 100 Weldon Blvd, Sanford, FL 32773	407.328.4722	0	N
Society of Professional Journalists	Amanda Mohl	3909 N Meridan St, Indianapolis, IN 46208	317.927.8000	0	N
South Tech/Job Placement Ctr	Alley McGinnis	1300 SW 30 th Ave, Boynton Beach, FL 33426	561.369.7000	0	N
Urban League of Palm Bch County	Jessie Phillips	1700 Australian Ave N, W Palm Bch, FL 33407	561.833.1461	0	N
Valencia Community College	Vertrilla Hunt	701 N Econlockhatchee Tr, MC 3-8, Orlando, FL 32825	407.582.2726	0	N
CBS Radio Website	Sarah Schmidt	51 W. 52 nd Street, NY, NY 10019	212-975-8676	1	N
America's Job Exchange	n/a	www.americasjobexchange.com	866-926-6284	0	N
Google	n/a	Google.com	n/a	0	N
Indeed.com	n/a	Indeed.com	n/a	0	N
Monster.com	n/a	Monster.com	n/a	0	N
InsideRadio.com	n/a	PO Box 567925, Atlanta, GA 31156	800.248.4242	0	N
Employee Referral	HR	701 Northpoint Parkway Suite 500 West Palm Beach, FL 33407	561-686-9505	1	N
Radio Advertising Bureau	n/a	125 W 55 th Street, 21 st Floor, New York, NY 10019	800-252-7234	4	N
Corporate Referral	HR	51 W. 52 nd Street, NY, NY 10019	212-975-8676	1	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Client Referral	HR	701 Northpoint Parkway Suite 500 West Palm Beach, FL 33407	561-686-9505	1	N
Media Staffing Network	n/a	6518 E Shooting Star Way, Scottsdale, AZ 85266	480-306-8930	1	N

**Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM)
are Equal Opportunity Employers.**

3) Job Title: Account Executive – 1

Referral Source of Hire: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and TV	Stephanie Baxter	8405 Greensboro Dr, Ste 800, McLean, VA 22102	703.506.3290	0	N
Art Institute of Ft Lauderdale	Christina Chrisian	1799 SE 17 th Street, Ft Lauderdale, FL 33316	954.308.2615	0	N
Black Business Investment Corp	John Howard	2001 Broadway, Ste 301, Riviera Bch, FL 33404	561.845.8055	0	N
Ct School of Broadcasting	Brenna Gourlay	3450 Northlake Blvd, Ste 110, N Palm Bch, FL 33408	561.842.2000	0	N
Florida A&M University	Theodore Garye	Personnel Relations, 211 Foote-Hilyer, Tallahassee, FL 32307	850.599.3000	0	N
Florida Southern College	Xuchitl N Coso	111 Lake Hollingsworth Drive, Lakeland, FL 33801	863.680.4111	0	N
Palm Beach County Workforce Development Board	Mildred Lyon	2051 Martin Luther King Jr. Blvd, Riviera Bch, FL 33404	800.556.5627	0	N
School of Journalism & Mass Communication	Jay Eubank	UNC Chapel Hill, Campus Box 3365, Chapel Hill, NC 27599	919.962.1204	0	N
Seminole State College	Nancy Sautter	Career Resource Ctr, 100 Weldon Blvd, Sanford, FL 32773	407.328.4722	0	N
Society of Professional Journalists	Amanda Mohl	3909 N Meridan St, Indianapolis, IN 46208	317.927.8000	0	N
South Tech/Job Placement Ctr	Alley McGinnis	1300 SW 30 th Ave, Boynton Beach, FL 33426	561.369.7000	0	N
Urban League of Palm Bch County	Jessie Phillips	1700 Australian Ave N, W Palm Bch, FL 33407	561.833.1461	0	N
Valencia Community College	Vertrilla Hunt	701 N Econlockhatchee Tr, MC 3-8, Orlando, FL 32825	407.582.2726	0	N
CBS Radio Website	Sarah Schmidt	51 W. 52 nd Street, NY, NY 10019	212-975-8676	1	N
Employee Referral	HR	701 Northpoint Parkway Suite 500 West Palm Beach, FL 33407	561-686-9505	1	N
Radio Advertising Bureau	n/a	125 W 55th Street, 21st Floor, New York, NY 10019	800-252-7234	1	N
Radio Advertisement	Traffic	701 Northpoint Pkwy, Suite 500, West Palm Beach, FL 33407	561-686-9505	1	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

4) Job Title: Account Executive – 2

Referral Source of Hire: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and TV	Stephanie Baxter	8405 Greensboro Dr, Ste 800, McLean, VA 22102	703.506.3290	0	N
Art Institute of Ft Lauderdale	Christina Chrisian	1799 SE 17 th Street, Ft Lauderdale, FL 33316	954.308.2615	0	N
Black Business Investment Corp	John Howard	2001 Broadway, Ste 301, Riviera Bch, FL 33404	561.845.8055	0	N
Ct School of Broadcasting	Brenna Gourlay	3450 Northlake Blvd, Ste 110, N Palm Bch, FL 33408	561.842.2000	0	N
Florida A&M University	Theodore Garye	Personnel Relations, 211 Foote-Hilyer, Tallahassee, FL 32307	850.599.3000	0	N
Florida Southern College	Xuchitl N Coso	111 Lake Hollingsworth Drive, Lakeland, FL 33801	863.680.4111	0	N
Palm Beach County Workforce Development Board	Mildred Lyon	2051 Martin Luther King Jr. Blvd, Riviera Bch, FL 33404	800.556.5627	0	N
School of Journalism & Mass Communication	Jay Eubank	UNC Chapel Hill, Campus Box 3365, Chapel Hill, NC 27599	919.962.1204	0	N
Seminole State College	Nancy Sautter	Career Resource Ctr, 100 Weldon Blvd, Sanford, FL 32773	407.328.4722	0	N
Society of Professional Journalists	Amanda Mohl	3909 N Meridan St, Indianapolis, IN 46208	317.927.8000	0	N
South Tech/Job Placement Ctr	Alley McGinnis	1300 SW 30 th Ave, Boynton Beach, FL 33426	561.369.7000	0	N
Urban League of Palm Bch County	Jessie Phillips	1700 Australian Ave N, W Palm Bch, FL 33407	561.833.1461	0	N
Valencia Community College	Vertrilla Hunt	701 N Econlockhatchee Tr, MC 3-8, Orlando, FL 32825	407.582.2726	0	N
CBS Radio Website	Sarah Schmidt	51 W. 52 nd Street, NY, NY 10019	212-975-8676	12	N
Employee Referral	HR	701 Northpoint Parkway Suite 500 West Palm Beach, FL 33407	561-686-9505	1	N
Client Referral	HR	701 Northpoint Parkway Suite 500 West Palm Beach, FL 33407	561-686-9505	1	N
Radio Advertising Bureau	n/a	125 W 55th Street, 21st Floor, New York, NY 10019	800-252-7234	0	N
Radio Advertisement	Traffic	701 Northpoint Pkwy, Suite 500, West Palm Beach, FL 33407	561-686-9505	4	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

5) Job Title: Account Executive – 3

Referral Source of Hire: Radio Advertisement

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and TV	Stephanie Baxter	8405 Greensboro Dr, Ste 800, McLean, VA 22102	703.506.3290	0	N
Art Institute of Ft Lauderdale	Christina Chrisian	1799 SE 17 th Street, Ft Lauderdale, FL 33316	954.308.2615	0	N
Black Business Investment Corp	John Howard	2001 Broadway, Ste 301, Riviera Bch, FL 33404	561.845.8055	0	N
Ct School of Broadcasting	Brenna Gourlay	3450 Northlake Blvd, Ste 110, N Palm Bch, FL 33408	561.842.2000	0	N
Florida A&M University	Theodore Garye	Personnel Relations, 211 Foote-Hilyer, Tallahassee, FL 32307	850.599.3000	0	N
Florida Southern College	Xuchitl N Coso	111 Lake Hollingsworth Drive, Lakeland, FL 33801	863.680.4111	0	N
Palm Beach County Workforce Development Board	Mildred Lyon	2051 Martin Luther King Jr. Blvd, Riviera Bch, FL 33404	800.556.5627	0	N
School of Journalism & Mass Communication	Jay Eubank	UNC Chapel Hill, Campus Box 3365, Chapel Hill, NC 27599	919.962.1204	0	N
Seminole State College	Nancy Sautter	Career Resource Ctr, 100 Weldon Blvd, Sanford, FL 32773	407.328.4722	0	N
Society of Professional Journalists	Amanda Mohl	3909 N Meridan St, Indianapolis, IN 46208	317.927.8000	0	N
South Tech/Job Placement Ctr	Alley McGinnis	1300 SW 30 th Ave, Boynton Beach, FL 33426	561.369.7000	0	N
Urban League of Palm Bch County	Jessie Phillips	1700 Australian Ave N, W Palm Bch, FL 33407	561.833.1461	0	N
Valencia Community College	Vertrilla Hunt	701 N Econlockhatchee Tr, MC 3-8, Orlando, FL 32825	407.582.2726	0	N
CBS Radio Website	Sarah Schmidt	51 W. 52 nd Street, NY, NY 10019	212-975-8676	2	N
Radio Advertising Bureau	n/a	125 W 55th Street, 21st Floor, New York, NY 10019	800-252-7234	0	N
Radio Advertisement	Traffic	701 Northpoint Pkwy, Suite 500, West Palm Beach, FL 33407	561-686-9505	1	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

6) Job Title: Account Executive – 4

Referral Source of Hiree: Palm Beach Workforce Development

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and TV	Stephanie Baxter	8405 Greensboro Dr, Ste 800, McLean, VA 22102	703.506.3290	0	N
Art Institute of Ft Lauderdale	Christina Chrisian	1799 SE 17 th Street, Ft Lauderdale, FL 33316	954.308.2615	0	N
Black Business Investment Corp	John Howard	2001 Broadway, Ste 301, Riviera Bch, FL 33404	561.845.8055	0	N
Ct School of Broadcasting	Brenna Gourlay	3450 Northlake Blvd, Ste 110, N Palm Bch, FL 33408	561.842.2000	0	N
Florida A&M University	Theodore Garye	Personnel Relations, 211 Foote-Hilyer, Tallahassee, FL 32307	850.599.3000	0	N
Florida Southern College	Xuchitl N Coso	111 Lake Hollingsworth Drive, Lakeland, FL 33801	863.680.4111	0	N
Palm Beach County Workforce Development Board	Mildred Lyon	2051 Martin Luther King Jr. Blvd, Riviera Bch, FL 33404	800.556.5627	1	N
School of Journalism & Mass Communication	Jay Eubank	UNC Chapel Hill, Campus Box 3365, Chapel Hill, NC 27599	919.962.1204	0	N
Seminole State College	Nancy Sautter	Career Resource Ctr, 100 Weldon Blvd, Sanford, FL 32773	407.328.4722	0	N
Society of Professional Journalists	Amanda Mohl	3909 N Meridan St, Indianapolis, IN 46208	317.927.8000	0	N
South Tech/Job Placement Ctr	Alley McGinnis	1300 SW 30 th Ave, Boynton Beach, FL 33426	561.369.7000	0	N
Urban League of Palm Bch County	Jessie Phillips	1700 Australian Ave N, W Palm Bch, FL 33407	561.833.1461	0	N
Valencia Community College	Vertrilla Hunt	701 N Econlockhatchee Tr, MC 3-8, Orlando, FL 32825	407.582.2726	0	N
CBS Radio Website	Sarah Schmidt	51 W. 52 nd Street, NY, NY 10019	212-975-8676	1	N
Radio Advertising Bureau	n/a	125 W 55th Street, 21st Floor, New York, NY 10019	800-252-7234	1	N
Radio Advertisement	Traffic	701 Northpoint Pkwy, Suite 500, West Palm Beach, FL 33407	561-686-9505	1	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

7) Job Title: Account Executive – 5

Referral Source of Hire: Radio Advertisement

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and TV	Stephanie Baxter	8405 Greensboro Dr, Ste 800, McLean, VA 22102	703.506.3290	0	N
Art Institute of Ft Lauderdale	Christina Chrisian	1799 SE 17 th Street, Ft Lauderdale, FL 33316	954.308.2615	0	N
Black Business Investment Corp	John Howard	2001 Broadway, Ste 301, Riviera Bch, FL 33404	561.845.8055	0	N
Ct School of Broadcasting	Brenna Gourlay	3450 Northlake Blvd, Ste 110, N Palm Bch, FL 33408	561.842.2000	0	N
Florida A&M University	Theodore Garye	Personnel Relations, 211 Foote-Hilyer, Tallahassee, FL 32307	850.599.3000	0	N
Florida Southern College	Xuchitl N Coso	111 Lake Hollingsworth Drive, Lakeland, FL 33801	863.680.4111	0	N
Palm Beach County Workforce Development Board	Mildred Lyon	2051 Martin Luther King Jr. Blvd, Riviera Bch, FL 33404	800.556.5627	0	N
School of Journalism & Mass Communication	Jay Eubank	UNC Chapel Hill, Campus Box 3365, Chapel Hill, NC 27599	919.962.1204	0	N
Seminole State College	Nancy Sautter	Career Resource Ctr, 100 Weldon Blvd, Sanford, FL 32773	407.328.4722	0	N
Society of Professional Journalists	Amanda Mohl	3909 N Meridan St, Indianapolis, IN 46208	317.927.8000	0	N
South Tech/Job Placement Ctr	Alley McGinnis	1300 SW 30 th Ave, Boynton Beach, FL 33426	561.369.7000	0	N
Urban League of Palm Bch County	Jessie Phillips	1700 Australian Ave N, W Palm Bch, FL 33407	561.833.1461	0	N
Valencia Community College	Vertrilla Hunt	701 N Econlockhatchee Tr, MC 3-8, Orlando, FL 32825	407.582.2726	0	N
CBS Radio Website	Sarah Schmidt	51 W. 52 nd Street, NY, NY 10019	212-975-8676	2	N
Radio Advertising Bureau	n/a	125 W 55th Street, 21st Floor, New York, NY 10019	800-252-7234	1	N
Radio Advertisement	Traffic	701 Northpoint Pkwy, Suite 500, West Palm Beach, FL 33407	561-686-9505	1	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

8) Job Title: On Air Talent-Afternoon Drive-WEAT-FM

Referral Source of Hiree: Industry Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and TV	Stephanie Baxter	8405 Greensboro Dr, Ste 800, McLean, VA 22102	703.506.3290	0	N
Art Institute of Ft Lauderdale	Christina Chrisian	1799 SE 17 th Street, Ft Lauderdale, FL 33316	954.308.2615	0	N
Black Business Investment Corp	John Howard	2001 Broadway, Ste 301, Riviera Bch, FL 33404	561.845.8055	0	N
Ct School of Broadcasting	Brenna Gourlay	3450 Northlake Blvd, Ste 110, N Palm Bch, FL 33408	561.842.2000	0	N
Filipino-American Association of Palm Beach County	Zee Watson	914 45 th Street, W Palm Bch, FL 33408	N/A	0	N
Florida A&M University	Theodore Garye	Personnel Relations, 211 Foote-Hilyer, Tallahassee, FL 32307	850.599.3000	0	N
Florida Southern College	Xuchitl N Coso	111 Lake Hollingsworth Drive, Lakeland, FL 33801	863.680.4111	0	N
Hispanic Human Resource Council	n/a	1427 S Congress Ave, West Palm Beach, FL 33406	561.641.7400	0	N
NAACP	n/a	1409 NW 6 th Street, #4, Ft Lauderdale, FL 33311	954.764.7604	0	N
National Black Chamber of Commerce	n/a	PO Box 223356, West Palm Beach, FL 33422	561.833.1570	0	N
Palm Beach County Workforce Development Board	Mildred Lyon	2051 Martin Luther King Jr. Blvd, Riviera Bch, FL 33404	800.556.5627	0	N
Palm Beach State College	Doreen Jadwick	4200 S Congress Ave, Lake Worth, FL 33461	561.868.3845	0	N
School of Journalism & Mass Communication	Jay Eubank	UNC Chapel Hill, Campus Box 3365, Chapel Hill, NC 27599	919.962.1204	0	N
Seminole State College	Nancy Sautter	Career Resource Ctr, 100 Weldon Blvd, Sanford, FL 32773	407.328.4722	0	N
Society of Professional Journalists	Amanda Mohl	3909 N Meridan St, Indianapolis, IN 46208	317.927.8000	0	N
South Tech/Job Placement Ctr	Alley McGinnis	1300 SW 30 th Ave, Boynton Beach, FL 33426	561.369.7000	0	N
United Way of Palm Beach County	Diane Laubert	2600 Quantum Blvd, Boynton Beach, FL 33426	561.375.6600	0	N
Urban League of Palm Bch County	Jessie Phillips	1700 Australian Ave N, W Palm Bch, FL 33407	561.833.1461	0	N
Valencia Community College	Vertrilla Hunt	701 N Econlockhatchee Tr, MC 3-8, Orlando, FL 32825	407.582.2726	0	N
Womens Chamber of Commerce	n/a	1470 N Congress Ave, #B, West Palm Beach, FL 33409	561.684.4523	0	N
CBS Radio Website	Sarah Schmidt	51 W. 52 nd Street, NY, NY 10019	212-975-8676	3	N
America's Job Exchange	n/a	www.americasjobexchange.com	866-926-6284	0	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Indeed.com	n/a	Indeed.com	n/a	0	N
Jobirn.com	n/a	1250 Oakmead Pkwy, Suite 210, Sunnyvale, CA 94085	n/a	0	N
All Access.com	n/a	28955 Pacific Coast Hwy, Suite 210, Malibu, CA 90265	310.457.6616	3	N
Industry Referral*	n/a	701 Northpoint Pkwy, Suite 500, West Palm Beach, FL 33407	561-686-9505	1	N

* Employment Unit received a referral from a consultant who specializes in placing talent with radio stations.

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

9) Job Title: Account Executive – 6

Referral Source of Hire: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and TV	Stephanie Baxter	8405 Greensboro Dr, Ste 800, McLean, VA 22102	703.506.3290	0	N
Art Institute of Ft Lauderdale	Christina Chrisian	1799 SE 17 th Street, Ft Lauderdale, FL 33316	954.308.2615	0	N
Black Business Investment Corp	John Howard	2001 Broadway, Ste 301, Riviera Bch, FL 33404	561.845.8055	0	N
Ct School of Broadcasting	Brenna Gourlay	3450 Northlake Blvd, Ste 110, N Palm Bch, FL 33408	561.842.2000	0	N
Florida A&M University	Theodore Garye	Personnel Relations, 211 Foote-Hilyer, Tallahassee, FL 32307	850.599.3000	0	N
Florida Southern College	Xuchitl N Coso	111 Lake Hollingsworth Drive, Lakeland, FL 33801	863.680.4111	0	N
Palm Beach County Workforce Development Board	Mildred Lyon	2051 Martin Luther King Jr. Blvd, Riviera Bch, FL 33404	800.556.5627	0	N
School of Journalism & Mass Communication	Jay Eubank	UNC Chapel Hill, Campus Box 3365, Chapel Hill, NC 27599	919.962.1204	0	N
Seminole State College	Nancy Sautter	Career Resource Ctr, 100 Weldon Blvd, Sanford, FL 32773	407.328.4722	0	N
Society of Professional Journalists	Amanda Mohl	3909 N Meridan St, Indianapolis, IN 46208	317.927.8000	0	N
South Tech/Job Placement Ctr	Alley McGinnis	1300 SW 30 th Ave, Boynton Beach, FL 33426	561.369.7000	0	N
Urban League of Palm Bch County	Jessie Phillips	1700 Australian Ave N, W Palm Bch, FL 33407	561.833.1461	0	N
Valencia Community College	Vertrilla Hunt	701 N Econlockhatchee Tr, MC 3-8, Orlando, FL 32825	407.582.2726	0	N
CBS Radio Website	Sarah Schmidt	51 W. 52 nd Street, NY, NY 10019	212-975-8676	0	N
Employee Referral	HR	701 Northpoint Parkway Suite 500 West Palm Beach, FL 33407	561-686-9505	1	N
Radio Advertising Bureau	n/a	125 W 55th Street, 21st Floor, New York, NY 10019	800-252-7234	0	N
Radio Advertisement	Traffic	701 Northpoint Pkwy, Suite 500, West Palm Beach, FL 33407	561-686-9505	0	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

10) Job Title: Account Executive – 7

Referral Source of Hire: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and TV	Stephanie Baxter	8405 Greensboro Dr, Ste 800, McLean, VA 22102	703.506.3290	0	N
Art Institute of Ft Lauderdale	Christina Chrisian	1799 SE 17 th Street, Ft Lauderdale, FL 33316	954.308.2615	0	N
Black Business Investment Corp	John Howard	2001 Broadway, Ste 301, Riviera Bch, FL 33404	561.845.8055	0	N
Ct School of Broadcasting	Brenna Gourlay	3450 Northlake Blvd, Ste 110, N Palm Bch, FL 33408	561.842.2000	0	N
Florida A&M University	Theodore Garye	Personnel Relations, 211 Foote-Hilyer, Tallahassee, FL 32307	850.599.3000	0	N
Florida Southern College	Xuchitl N Coso	111 Lake Hollingsworth Drive, Lakeland, FL 33801	863.680.4111	0	N
Palm Beach County Workforce Development Board	Mildred Lyon	2051 Martin Luther King Jr. Blvd, Riviera Bch, FL 33404	800.556.5627	0	N
School of Journalism & Mass Communication	Jay Eubank	UNC Chapel Hill, Campus Box 3365, Chapel Hill, NC 27599	919.962.1204	0	N
Seminole State College	Nancy Sautter	Career Resource Ctr, 100 Weldon Blvd, Sanford, FL 32773	407.328.4722	0	N
Society of Professional Journalists	Amanda Mohl	3909 N Meridan St, Indianapolis, IN 46208	317.927.8000	0	N
South Tech/Job Placement Ctr	Alley McGinnis	1300 SW 30 th Ave, Boynton Beach, FL 33426	561.369.7000	0	N
Urban League of Palm Bch County	Jessie Phillips	1700 Australian Ave N, W Palm Bch, FL 33407	561.833.1461	0	N
Valencia Community College	Vertrilla Hunt	701 N Econlockhatchee Tr, MC 3-8, Orlando, FL 32825	407.582.2726	0	N
CBS Radio Website	Sarah Schmidt	51 W. 52 nd Street, NY, NY 10019	212-975-8676	1	N
Radio Advertising Bureau	n/a	125 W 55th Street, 21st Floor, New York, NY 10019	800-252-7234	0	N
Radio Advertisement	Traffic	701 Northpoint Pkwy, Suite 500, West Palm Beach, FL 33407	561-686-9505	0	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

11) Job Title: Account Executive – 8

Referral Source of Hire: Inside Radio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and TV	Stephanie Baxter	8405 Greensboro Dr, Ste 800, McLean, VA 22102	703.506.3290	0	N
Art Institute of Ft Lauderdale	Christina Chrisian	1799 SE 17 th Street, Ft Lauderdale, FL 33316	954.308.2615	0	N
Black Business Investment Corp	John Howard	2001 Broadway, Ste 301, Riviera Bch, FL 33404	561.845.8055	0	N
Ct School of Broadcasting	Brenna Gourlay	3450 Northlake Blvd, Ste 110, N Palm Bch, FL 33408	561.842.2000	0	N
Florida A&M University	Theodore Garye	Personnel Relations, 211 Foote-Hilyer, Tallahassee, FL 32307	850.599.3000	0	N
Florida Southern College	Xuchitl N Coso	111 Lake Hollingsworth Drive, Lakeland, FL 33801	863.680.4111	0	N
Palm Beach County Workforce Development Board	Mildred Lyon	2051 Martin Luther King Jr. Blvd, Riviera Bch, FL 33404	800.556.5627	0	N
School of Journalism & Mass Communication	Jay Eubank	UNC Chapel Hill, Campus Box 3365, Chapel Hill, NC 27599	919.962.1204	0	N
Seminole State College	Nancy Sautter	Career Resource Ctr, 100 Weldon Blvd, Sanford, FL 32773	407.328.4722	0	N
Society of Professional Journalists	Amanda Mohl	3909 N Meridan St, Indianapolis, IN 46208	317.927.8000	0	N
South Tech/Job Placement Ctr	Alley McGinnis	1300 SW 30 th Ave, Boynton Beach, FL 33426	561.369.7000	0	N
Urban League of Palm Bch County	Jessie Phillips	1700 Australian Ave N, W Palm Bch, FL 33407	561.833.1461	0	N
Valencia Community College	Vertrilla Hunt	701 N Econlockhatchee Tr, MC 3-8, Orlando, FL 32825	407.582.2726	0	N
CBS Radio Website	Sarah Schmidt	51 W. 52 nd Street, NY, NY 10019	212-975-8676	0	N
Radio Advertising Bureau	n/a	125 W 55th Street, 21st Floor, New York, NY 10019	800-252-7234	0	N
Inside Radio	n/a	P.O Box 567925 Atlanta, GA 31156	800-248-4242	1	N
Radio Advertisement	Traffic	701 Northpoint Pkwy, Suite 500, West Palm Beach, FL 33407	561-686-9505	0	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

12) Job Title: Account Executive – 9

Referral Source of Hire: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and TV	Stephanie Baxter	8405 Greensboro Dr, Ste 800, McLean, VA 22102	703.506.3290	0	N
Art Institute of Ft Lauderdale	Christina Chrisian	1799 SE 17 th Street, Ft Lauderdale, FL 33316	954.308.2615	0	N
Black Business Investment Corp	John Howard	2001 Broadway, Ste 301, Riviera Bch, FL 33404	561.845.8055	0	N
Ct School of Broadcasting	Brenna Gourlay	3450 Northlake Blvd, Ste 110, N Palm Bch, FL 33408	561.842.2000	0	N
Florida A&M University	Theodore Garye	Personnel Relations, 211 Foote-Hilyer, Tallahassee, FL 32307	850.599.3000	0	N
Florida Southern College	Xuchitl N Coso	111 Lake Hollingsworth Drive, Lakeland, FL 33801	863.680.4111	0	N
Palm Beach County Workforce Development Board	Mildred Lyon	2051 Martin Luther King Jr. Blvd, Riviera Bch, FL 33404	800.556.5627	0	N
School of Journalism & Mass Communication	Jay Eubank	UNC Chapel Hill, Campus Box 3365, Chapel Hill, NC 27599	919.962.1204	0	N
Seminole State College	Nancy Sautter	Career Resource Ctr, 100 Weldon Blvd, Sanford, FL 32773	407.328.4722	0	N
Society of Professional Journalists	Amanda Mohl	3909 N Meridan St, Indianapolis, IN 46208	317.927.8000	0	N
South Tech/Job Placement Ctr	Alley McGinnis	1300 SW 30 th Ave, Boynton Beach, FL 33426	561.369.7000	0	N
Urban League of Palm Bch County	Jessie Phillips	1700 Australian Ave N, W Palm Bch, FL 33407	561.833.1461	0	N
Valencia Community College	Vertrilla Hunt	701 N Econlockhatchee Tr, MC 3-8, Orlando, FL 32825	407.582.2726	0	N
CBS Radio Website	Sarah Schmidt	51 W. 52 nd Street, NY, NY 10019	212-975-8676	2	N
Employee Referral	HR	701 Northpoint Parkway Suite 500 West Palm Beach, FL 33407	561-686-9505	1	N
Client Referral	HR	701 Northpoint Parkway Suite 500 West Palm Beach, FL 33407	561-686-9505	2	N
Radio Advertising Bureau	n/a	125 W 55th Street, 21st Floor, New York, NY 10019	800-252-7234	0	N
Corporate Referral	HR	51 W. 52 nd Street, NY, NY 10019	212-975-8676	1	N
Radio Advertisement	Traffic	701 Northpoint Pkwy, Suite 500, West Palm Beach, FL 33407	561-686-9505	0	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

13) Job Title: Account Executive – 10

Referral Source of Hire: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and TV	Stephanie Baxter	8405 Greensboro Dr, Ste 800, McLean, VA 22102	703.506.3290	0	N
Art Institute of Ft Lauderdale	Christina Chrisian	1799 SE 17 th Street, Ft Lauderdale, FL 33316	954.308.2615	0	N
Black Business Investment Corp	John Howard	2001 Broadway, Ste 301, Riviera Bch, FL 33404	561.845.8055	0	N
Ct School of Broadcasting	Brenna Gourlay	3450 Northlake Blvd, Ste 110, N Palm Bch, FL 33408	561.842.2000	0	N
Florida A&M University	Theodore Garye	Personnel Relations, 211 Foote-Hilyer, Tallahassee, FL 32307	850.599.3000	0	N
Florida Southern College	Xuchitl N Coso	111 Lake Hollingsworth Drive, Lakeland, FL 33801	863.680.4111	0	N
Palm Beach County Workforce Development Board	Mildred Lyon	2051 Martin Luther King Jr. Blvd, Riviera Bch, FL 33404	800.556.5627	0	N
School of Journalism & Mass Communication	Jay Eubank	UNC Chapel Hill, Campus Box 3365, Chapel Hill, NC 27599	919.962.1204	0	N
Seminole State College	Nancy Sautter	Career Resource Ctr, 100 Weldon Blvd, Sanford, FL 32773	407.328.4722	0	N
Society of Professional Journalists	Amanda Mohl	3909 N Meridan St, Indianapolis, IN 46208	317.927.8000	0	N
South Tech/Job Placement Ctr	Alley McGinnis	1300 SW 30 th Ave, Boynton Beach, FL 33426	561.369.7000	0	N
Urban League of Palm Bch County	Jessie Phillips	1700 Australian Ave N, W Palm Bch, FL 33407	561.833.1461	0	N
Valencia Community College	Vertrilla Hunt	701 N Econlockhatchee Tr, MC 3-8, Orlando, FL 32825	407.582.2726	0	N
CBS Radio Website	Sarah Schmidt	51 W. 52 nd Street, NY, NY 10019	212-975-8676	1	N
Radio Advertising Bureau	n/a	125 W 55th Street, 21st Floor, New York, NY 10019	800-252-7234	0	N
Radio Advertisement	Traffic	701 Northpoint Pkwy, Suite 500, West Palm Beach, FL 33407	561-686-9505	0	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

14) Job Title: Account Executive – 11

Referral Source of Hire: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and TV	Stephanie Baxter	8405 Greensboro Dr, Ste 800, McLean, VA 22102	703.506.3290	0	N
Art Institute of Ft Lauderdale	Christina Chrisian	1799 SE 17 th Street, Ft Lauderdale, FL 33316	954.308.2615	0	N
Black Business Investment Corp	John Howard	2001 Broadway, Ste 301, Riviera Bch, FL 33404	561.845.8055	0	N
Ct School of Broadcasting	Brenna Gourlay	3450 Northlake Blvd, Ste 110, N Palm Bch, FL 33408	561.842.2000	0	N
Florida A&M University	Theodore Garye	Personnel Relations, 211 Foote-Hilyer, Tallahassee, FL 32307	850.599.3000	0	N
Florida Southern College	Xuchitl N Coso	111 Lake Hollingsworth Drive, Lakeland, FL 33801	863.680.4111	0	N
Palm Beach County Workforce Development Board	Mildred Lyon	2051 Martin Luther King Jr. Blvd, Riviera Bch, FL 33404	800.556.5627	0	N
School of Journalism & Mass Communication	Jay Eubank	UNC Chapel Hill, Campus Box 3365, Chapel Hill, NC 27599	919.962.1204	0	N
Seminole State College	Nancy Sautter	Career Resource Ctr, 100 Weldon Blvd, Sanford, FL 32773	407.328.4722	0	N
Society of Professional Journalists	Amanda Mohl	3909 N Meridan St, Indianapolis, IN 46208	317.927.8000	0	N
South Tech/Job Placement Ctr	Alley McGinnis	1300 SW 30 th Ave, Boynton Beach, FL 33426	561.369.7000	0	N
Urban League of Palm Bch County	Jessie Phillips	1700 Australian Ave N, W Palm Bch, FL 33407	561.833.1461	0	N
Valencia Community College	Vertrilla Hunt	701 N Econlockhatchee Tr, MC 3-8, Orlando, FL 32825	407.582.2726	0	N
CBS Radio Website	Sarah Schmidt	51 W. 52 nd Street, NY, NY 10019	212-975-8676	0	N
Employee Referral	HR	701 Northpoint Parkway Suite 500 West Palm Beach, FL 33407	561-686-9505	1	N
Radio Advertising Bureau	n/a	125 W 55th Street, 21st Floor, New York, NY 10019	800-252-7234	0	N
Radio Advertisement	Traffic	701 Northpoint Pkwy, Suite 500, West Palm Beach, FL 33407	561-686-9505	0	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

15) Job Title: Account Executive – 12

Referral Source of Hire: Personal Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and TV	Stephanie Baxter	8405 Greensboro Dr, Ste 800, McLean, VA 22102	703.506.3290	0	N
Art Institute of Ft Lauderdale	Christina Chrisian	1799 SE 17 th Street, Ft Lauderdale, FL 33316	954.308.2615	0	N
Black Business Investment Corp	John Howard	2001 Broadway, Ste 301, Riviera Bch, FL 33404	561.845.8055	0	N
Ct School of Broadcasting	Brenna Gourlay	3450 Northlake Blvd, Ste 110, N Palm Bch, FL 33408	561.842.2000	0	N
Florida A&M University	Theodore Garye	Personnel Relations, 211 Foote-Hilyer, Tallahassee, FL 32307	850.599.3000	0	N
Florida Southern College	Xuchitl N Coso	111 Lake Hollingsworth Drive, Lakeland, FL 33801	863.680.4111	0	N
Palm Beach County Workforce Development Board	Mildred Lyon	2051 Martin Luther King Jr. Blvd, Riviera Bch, FL 33404	800.556.5627	0	N
School of Journalism & Mass Communication	Jay Eubank	UNC Chapel Hill, Campus Box 3365, Chapel Hill, NC 27599	919.962.1204	0	N
Seminole State College	Nancy Sautter	Career Resource Ctr, 100 Weldon Blvd, Sanford, FL 32773	407.328.4722	0	N
Society of Professional Journalists	Amanda Mohl	3909 N Meridan St, Indianapolis, IN 46208	317.927.8000	0	N
South Tech/Job Placement Ctr	Alley McGinnis	1300 SW 30 th Ave, Boynton Beach, FL 33426	561.369.7000	0	N
Urban League of Palm Bch County	Jessie Phillips	1700 Australian Ave N, W Palm Bch, FL 33407	561.833.1461	0	N
Valencia Community College	Vertrilla Hunt	701 N Econlockhatchee Tr, MC 3-8, Orlando, FL 32825	407.582.2726	0	N
CBS Radio Website	Sarah Schmidt	51 W. 52 nd Street, NY, NY 10019	212-975-8676	0	N
Employee Referral	HR	701 Northpoint Parkway Suite 500 West Palm Beach, FL 33407	561-686-9505	0	N
Client Referral	HR	701 Northpoint Parkway Suite 500 West Palm Beach, FL 33407	561-686-9505	0	N
Radio Advertising Bureau	n/a	125 W 55th Street, 21st Floor, New York, NY 10019	800-252-7234	0	N
Corporate Referral	HR	51 W. 52 nd Street, NY, NY 10019	212-975-8676	0	N
Radio Advertisement	Traffic	701 Northpoint Pkwy, Suite 500, West Palm Beach, FL 33407	561-686-9505	0	N
Personal Referral	n/a	n/a	n/a	1	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

16) Job Title: Account Executive – 13

Referral Source of Hiree: Inside Radio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and TV	Stephanie Baxter	8405 Greensboro Dr, Ste 800, McLean, VA 22102	703.506.3290	0	N
Art Institute of Ft Lauderdale	Christina Chrisian	1799 SE 17 th Street, Ft Lauderdale, FL 33316	954.308.2615	0	N
Black Business Investment Corp	John Howard	2001 Broadway, Ste 301, Riviera Bch, FL 33404	561.845.8055	0	N
Ct School of Broadcasting	Brenna Gourlay	3450 Northlake Blvd, Ste 110, N Palm Bch, FL 33408	561.842.2000	0	N
Florida A&M University	Theodore Garye	Personnel Relations, 211 Foote-Hilyer, Tallahassee, FL 32307	850.599.3000	0	N
Florida Southern College	Xuchitl N Coso	111 Lake Hollingsworth Drive, Lakeland, FL 33801	863.680.4111	0	N
Palm Beach County Workforce Development Board	Mildred Lyon	2051 Martin Luther King Jr. Blvd, Riviera Bch, FL 33404	800.556.5627	0	N
School of Journalism & Mass Communication	Jay Eubank	UNC Chapel Hill, Campus Box 3365, Chapel Hill, NC 27599	919.962.1204	0	N
Seminole State College	Nancy Sautter	Career Resource Ctr, 100 Weldon Blvd, Sanford, FL 32773	407.328.4722	0	N
Society of Professional Journalists	Amanda Mohl	3909 N Meridan St, Indianapolis, IN 46208	317.927.8000	0	N
South Tech/Job Placement Ctr	Alley McGinnis	1300 SW 30 th Ave, Boynton Beach, FL 33426	561.369.7000	0	N
Urban League of Palm Bch County	Jessie Phillips	1700 Australian Ave N, W Palm Bch, FL 33407	561.833.1461	0	N
Valencia Community College	Vertrilla Hunt	701 N Econlockhatchee Tr, MC 3-8, Orlando, FL 32825	407.582.2726	0	N
CBS Radio Website	Sarah Schmidt	51 W. 52 nd Street, NY, NY 10019	212-975-8676	0	N
Radio Advertising Bureau	n/a	125 W 55th Street, 21st Floor, New York, NY 10019	800-252-7234	0	N
Inside Radio	n/a	P.O Box 567925 Atlanta, GA 31156	800-248-4242	1	N
Radio Advertisement	Traffic	701 Northpoint Pkwy, Suite 500, West Palm Beach, FL 33407	561-686-9505	0	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

17) Job Title: Account Executive – 14

Referral Source of Hiree: Client Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and TV	Stephanie Baxter	8405 Greensboro Dr, Ste 800, McLean, VA 22102	703.506.3290	0	N
Art Institute of Ft Lauderdale	Christina Chrisian	1799 SE 17 th Street, Ft Lauderdale, FL 33316	954.308.2615	0	N
Black Business Investment Corp	John Howard	2001 Broadway, Ste 301, Riviera Bch, FL 33404	561.845.8055	0	N
Ct School of Broadcasting	Brenna Gourlay	3450 Northlake Blvd, Ste 110, N Palm Bch, FL 33408	561.842.2000	0	N
Florida A&M University	Theodore Garye	Personnel Relations, 211 Foote-Hilyer, Tallahassee, FL 32307	850.599.3000	0	N
Florida Southern College	Xuchitl N Coso	111 Lake Hollingsworth Drive, Lakeland, FL 33801	863.680.4111	0	N
Palm Beach County Workforce Development Board	Mildred Lyon	2051 Martin Luther King Jr. Blvd, Riviera Bch, FL 33404	800.556.5627	0	N
School of Journalism & Mass Communication	Jay Eubank	UNC Chapel Hill, Campus Box 3365, Chapel Hill, NC 27599	919.962.1204	0	N
Seminole State College	Nancy Sautter	Career Resource Ctr, 100 Weldon Blvd, Sanford, FL 32773	407.328.4722	0	N
Society of Professional Journalists	Amanda Mohl	3909 N Meridan St, Indianapolis, IN 46208	317.927.8000	0	N
South Tech/Job Placement Ctr	Alley McGinnis	1300 SW 30 th Ave, Boynton Beach, FL 33426	561.369.7000	0	N
Urban League of Palm Bch County	Jessie Phillips	1700 Australian Ave N, W Palm Bch, FL 33407	561.833.1461	0	N
Valencia Community College	Vertrilla Hunt	701 N Econlockhatchee Tr, MC 3-8, Orlando, FL 32825	407.582.2726	0	N
CBS Radio Website	Sarah Schmidt	51 W. 52 nd Street, NY, NY 10019	212-975-8676	1	N
Client Referral	HR	701 Northpoint Parkway Suite 500 West Palm Beach, FL 33407	561-686-9505	2	N
Radio Advertising Bureau	n/a	125 W 55th Street, 21st Floor, New York, NY 10019	800-252-7234	0	N
Radio Advertisement	Traffic	701 Northpoint Pkwy, Suite 500, West Palm Beach, FL 33407	561-686-9505	1	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

18) Job Title: Sales Assistant / Graphic Designer

Referral Source of Hiree: Indeed.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and TV	Stephanie Baxter	8405 Greensboro Dr, Ste 800, McLean, VA 22102	703.506.3290	0	N
Art Institute of Ft Lauderdale	Christina Chrisian	1799 SE 17 th Street, Ft Lauderdale, FL 33316	954.308.2615	0	N
Black Business Investment Corp	John Howard	2001 Broadway, Ste 301, Riviera Bch, FL 33404	561.845.8055	0	N
Ct School of Broadcasting	Brenna Gourlay	3450 Northlake Blvd, Ste 110, N Palm Bch, FL 33408	561.842.2000	0	N
Filipino-American Association of Palm Beach County	Zee Watson	914 45 th Street, W Palm Bch, FL 33408	N/A	0	N
Florida A&M University	Theodore Garye	Personnel Relations, 211 Foote-Hilyer, Tallahassee, FL 32307	850.599.3000	0	N
Florida Southern College	n/a	111 Lake Hollingsworth Drive, Lakeland, FL 33801	863.680.4111	0	N
Hispanic Human Resource Council	n/a	1427 S Congress Ave, West Palm Beach, FL 33406	561.641.7400	0	N
National Black Chamber of Commerce	n/a	PO Box 223356, West Palm Beach, FL 33422	561.833.1570	0	N
Palm Beach County Workforce Development Board	Mildred Lyon	2051 Martin Luther King Jr. Blvd, Riviera Bch, FL 33404	800.556.5627	0	N
Palm Beach State College	Doreen Jadwick	4200 S Congress Ave, Lake Worth, FL 33461	561.868.3845	0	N
School of Journalism & Mass Communication	Jay Eubank	UNC Chapel Hill, Campus Box 3365, Chapel Hill, NC 27599	919.962.1204	0	N
Seminole State College	Nancy Sautter	Career Resource Ctr, 100 Weldon Blvd, Sanford, FL 32773	407.328.4722	0	N
Society of Professional Journalists	Amanda Mohl	3909 N Meridan St, Indianapolis, IN 46208	317.927.8000	0	N
South Tech/Job Placement Ctr	Alley McGinnis	1300 SW 30 th Ave, Boynton Beach, FL 33426	561.369.7000	0	N
United Way of Palm Beach County	Diane Laubert	2600 Quantum Blvd, Boynton Beach, FL 33426	561.375.6600	0	N
Urban League of Palm Bch County	Jessie Phillips	1700 Australian Ave N, W Palm Bch, FL 33407	561.833.1461	0	N
Valencia Community College	Vertrilla Hunt	701 N Econlockhatchee Tr, MC 3-8, Orlando, FL 32825	407.582.2726	0	N
Womens Chamber of Commerce	n/a	1470 N Congress Ave, #B, West Palm Beach, FL 33409	561.684.4523	0	N
Workforce Alliance	n/a	1951 N. Military Trail Ste D West Palm Beach, FL 33409 www.pbcialiance.com	561-340-1060	0	N
CBS Radio Website	Sarah Schmidt	51 W. 52 nd Street, NY, NY 10019	212-975-8676	1	N
America's Job Exchange	n/a	www.americasjobexchange.com	866-926-6284	0	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Google	n/a	Google.com	n/a	0	N
Indeed.com	n/a	Indeed.com	n/a	1	N
Jobirn.com	n/a	1250 Oakmead Pkwy, Suite 210, Sunnyvale, CA 94085	n/a	0	N
All Access.com	n/a	28955 Pacific Coast Hwy, Suite 210, Malibu, CA 90265	310.457.6616	0	N
Employee Referral	HR	701 Northpoint Parkway Suite 500 West Palm Beach, FL 33407	561.686.9505	2	N
Not Specified by Interviewee	n/a	n/a	n/a	1	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

19) Job Title: Marketing Director

Referral Source of Hire: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and TV	Stephanie Baxter	8405 Greensboro Dr, Ste 800, McLean, VA 22102	703.506.3290	0	N
Art Institute of Ft Lauderdale	Christina Chrisian	1799 SE 17 th Street, Ft Lauderdale, FL 33316	954.308.2615	0	N
Black Business Investment Corp	John Howard	2001 Broadway, Ste 301, Riviera Bch, FL 33404	561.845.8055	0	N
Ct School of Broadcasting	Brenna Gourlay	3450 Northlake Blvd, Ste 110, N Palm Bch, FL 33408	561.842.2000	0	N
Florida A&M University	Theodore Garye	Personnel Relations, 211 Foote-Hilyer, Tallahassee, FL 32307	850.599.3000	0	N
Florida Southern College	n/a	111 Lake Hollingsworth Drive, Lakeland, FL 33801	863.680.4111	0	N
Palm Beach County Workforce Development Board	Mildred Lyon	2051 Martin Luther King Jr. Blvd, Riviera Bch, FL 33404	800.556.5627	0	N
School of Journalism & Mass Communication	Jay Eubank	UNC Chapel Hill, Campus Box 3365, Chapel Hill, NC 27599	919.962.1204	0	N
Seminole State College	Nancy Sautter	Career Resource Ctr, 100 Weldon Blvd, Sanford, FL 32773	407.328.4722	0	N
Society of Professional Journalists	Amanda Mohl	3909 N Meridan St, Indianapolis, IN 46208	317.927.8000	0	N
South Tech/Job Placement Ctr	Alley McGinnis	1300 SW 30 th Ave, Boynton Beach, FL 33426	561.369.7000	0	N
Urban League of Palm Bch County	Jessie Phillips	1700 Australian Ave N, W Palm Bch, FL 33407	561.833.1461	0	N
Valencia Community College	Vertrilla Hunt	701 N Econlockhatchee Tr, MC 3-8, Orlando, FL 32825	407.582.2726	0	N
CBS Radio Website	Sarah Schmidt	51 W. 52 nd Street, NY, NY 10019	212-975-8676	0	N
America's Job Exchange	n/a	www.americasjobexchange.com	866-926-6284	0	N
Google	n/a	Google.com	n/a	0	N
Indeed.com	n/a	Indeed.com	n/a	0	N
Employee Referral	HR	701 Northpoint Parkway Suite 500 West Palm Beach, FL 33407	561.686.9505	7	N
All Access.com	n/a	28955 Pacific Coast Hwy, Suite 210, Malibu, CA 90265	310.457.6616	4	N
Current Employee	n/a	701 Northpoint Pkwy, Suite 500, West Palm Beach, FL 33407	561-686-9505	3	N
ESPN	n/a	500 S Buena Vista Street, Burbank, CA 91521	818-560-1000	1	N
Industry Referral	n/a	701 Northpoint Pkwy, Suite 500, West Palm Beach, FL 33407	561-686-9505	1	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

20) Job Title: Promotions Director

Referral Source of Hire: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and TV	Stephanie Baxter	8405 Greensboro Dr, Ste 800, McLean, VA 22102	703.506.3290	0	N
Art Institute of Ft Lauderdale	Christina Chrisian	1799 SE 17 th Street, Ft Lauderdale, FL 33316	954.308.2615	0	N
Black Business Investment Corp	John Howard	2001 Broadway, Ste 301, Riviera Bch, FL 33404	561.845.8055	0	N
Ct School of Broadcasting	Brenna Gourlay	3450 Northlake Blvd, Ste 110, N Palm Bch, FL 33408	561.842.2000	0	N
Florida A&M University	Theodore Garye	Personnel Relations, 211 Foote-Hilyer, Tallahassee, FL 32307	850.599.3000	0	N
Florida Southern College	n/a	111 Lake Hollingsworth Drive, Lakeland, FL 33801	863.680.4111	0	N
Palm Beach County Workforce Development Board	Mildred Lyon	2051 Martin Luther King Jr. Blvd, Riviera Bch, FL 33404	800.556.5627	0	N
School of Journalism & Mass Communication	Jay Eubank	UNC Chapel Hill, Campus Box 3365, Chapel Hill, NC 27599	919.962.1204	0	N
Seminole State College	Nancy Sautter	Career Resource Ctr, 100 Weldon Blvd, Sanford, FL 32773	407.328.4722	0	N
Society of Professional Journalists	Amanda Mohl	3909 N Meridan St, Indianapolis, IN 46208	317.927.8000	0	N
South Tech/Job Placement Ctr	Alley McGinnis	1300 SW 30 th Ave, Boynton Beach, FL 33426	561.369.7000	0	N
Urban League of Palm Bch County	Jessie Phillips	1700 Australian Ave N, W Palm Bch, FL 33407	561.833.1461	0	N
Valencia Community College	Vertrilla Hunt	701 N Econlockhatchee Tr, MC 3-8, Orlando, FL 32825	407.582.2726	0	N
CBS Radio Website	Sarah Schmidt	51 W. 52 nd Street, NY, NY 10019	212-975-8676	0	N
America's Job Exchange	n/a	www.americasjobexchange.com	866-926-6284	0	N
Google	n/a	Google.com	n/a	0	N
Indeed.com	n/a	Indeed.com	n/a	0	N
Employee Referral	HR	701 Northpoint Parkway Suite 500 West Palm Beach, FL 33407	561.686.9505	6	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

21) Job Title: Receptionist

Referral Source of Hiree: Indeed.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and TV	Stephanie Baxter	8405 Greensboro Dr, Ste 800, McLean, VA 22102	703.506.3290	0	N
Art Institute of Ft Lauderdale	Christina Chrisian	1799 SE 17 th Street, Ft Lauderdale, FL 33316	954.308.2615	0	N
Black Business Investment Corp	John Howard	2001 Broadway, Ste 301, Riviera Bch, FL 33404	561.845.8055	0	N
Ct School of Broadcasting	Brenna Gourlay	3450 Northlake Blvd, Ste 110, N Palm Bch, FL 33408	561.842.2000	0	N
Filipino-American Association of Palm Beach County	Zee Watson	914 45 th Street, W Palm Bch, FL 33408	N/A	0	N
Florida A&M University	Theodore Garye	Personnel Relations, 211 Foote-Hilyer, Tallahassee, FL 32307	850.599.3000	0	N
Florida Southern College	Xuchitl N Coso	111 Lake Hollingsworth Drive, Lakeland, FL 33801	863.680.4111	0	N
Hispanic Human Resource Council	n/a	1427 S Congress Ave, West Palm Beach, FL 33406	561.641.7400	0	N
NAACP	n/a	1409 NW 6 th Street, #4, Ft Lauderdale, FL 33311	954.764.7604	0	N
National Black Chamber of Commerce	n/a	PO Box 223356, West Palm Beach, FL 33422	561.833.1570	0	N
Palm Beach County Workforce Development Board	Mildred Lyon	2051 Martin Luther King Jr. Blvd, Riviera Bch, FL 33404	800.556.5627	0	N
Palm Beach State College	Doreen Jadwick	4200 S Congress Ave, Lake Worth, FL 33461	561.868.3845	0	N
School of Journalism & Mass Communication	Jay Eubank	UNC Chapel Hill, Campus Box 3365, Chapel Hill, NC 27599	919.962.1204	0	N
Seminole State College	Nancy Sautter	Career Resource Ctr, 100 Weldon Blvd, Sanford, FL 32773	407.328.4722	0	N
Society of Professional Journalists	Amanda Mohl	3909 N Meridan St, Indianapolis, IN 46208	317.927.8000	0	N
South Tech/Job Placement Ctr	Alley McGinnis	1300 SW 30 th Ave, Boynton Beach, FL 33426	561.369.7000	0	N
United Way of Palm Beach County	Diane Laubert	2600 Quantum Blvd, Boynton Beach, FL 33426	561.375.6600	0	N
Urban League of Palm Bch County	Jessie Phillips	1700 Australian Ave N, W Palm Bch, FL 33407	561.833.1461	0	N
Valencia Community College	Vertrilla Hunt	701 N Econlockhatchee Tr, MC 3-8, Orlando, FL 32825	407.582.2726	0	N
Womens Chamber of Commerce	n/a	1470 N Congress Ave, #B, West Palm Beach, FL 33409	561.684.4523	0	N
CBS Radio Website	Sarah Schmidt	51 W. 52 nd Street, NY, NY 10019	212-975-8676	3	N
America's Job Exchange	n/a	www.americasjobexchange.com	866-926-6284	0	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Google	n/a	Google.com	n/a	0	N
Indeed.com	n/a	Indeed.com	n/a	1	N
Employee Referral	HR	701 Northpoint Parkway Suite 500 West Palm Beach, FL 33407	561.686.9505	1	N

**Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM)
are Equal Opportunity Employers.**

22) Job Title: Traffic Director

Referral Source of Hiree: Internal Candidate

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and TV	Stephanie Baxter	8405 Greensboro Dr, Ste 800, McLean, VA 22102	703.506.3290	0	N
Art Institute of Ft Lauderdale	Christina Chrisian	1799 SE 17 th Street, Ft Lauderdale, FL 33316	954.308.2615	0	N
Black Business Investment Corp	John Howard	2001 Broadway, Ste 301, Riviera Bch, FL 33404	561.845.8055	0	N
Ct School of Broadcasting	Brenna Gourlay	3450 Northlake Blvd, Ste 110, N Palm Bch, FL 33408	561.842.2000	0	N
Filipino-American Association of Palm Beach County	Zee Watson	914 45 th Street, W Palm Bch, FL 33408	N/A	0	N
Florida A&M University	Theodore Garye	Personnel Relations, 211 Foote-Hilyer, Tallahassee, FL 32307	850.599.3000	0	N
Florida Southern College	Xuchitl N Coso	111 Lake Hollingsworth Drive, Lakeland, FL 33801	863.680.4111	0	N
Hispanic Human Resource Council	n/a	1427 S Congress Ave, West Palm Beach, FL 33406	561.641.7400	0	N
NAACP	n/a	1409 NW 6 th Street, #4, Ft Lauderdale, FL 33311	954.764.7604	0	N
National Black Chamber of Commerce	n/a	PO Box 223356, West Palm Beach, FL 33422	561.833.1570	0	N
Palm Beach County Workforce Development Board	Mildred Lyon	2051 Martin Luther King Jr. Blvd, Riviera Bch, FL 33404	800.556.5627	0	N
Palm Beach State College	Doreen Jadwick	4200 S Congress Ave, Lake Worth, FL 33461	561.868.3845	0	N
School of Journalism & Mass Communication	Jay Eubank	UNC Chapel Hill, Campus Box 3365, Chapel Hill, NC 27599	919.962.1204	0	N
Seminole State College	Nancy Sautter	Career Resource Ctr, 100 Weldon Blvd, Sanford, FL 32773	407.328.4722	0	N
Society of Professional Journalists	Amanda Mohl	3909 N Meridan St, Indianapolis, IN 46208	317.927.8000	0	N
South Tech/Job Placement Ctr	Alley McGinnis	1300 SW 30 th Ave, Boynton Beach, FL 33426	561.369.7000	0	N
United Way of Palm Beach County	Diane Laubert	2600 Quantum Blvd, Boynton Beach, FL 33426	561.375.6600	0	N
Urban League of Palm Bch County	Jessie Phillips	1700 Australian Ave N, W Palm Bch, FL 33407	561.833.1461	0	N
Valencia Community College	Vertrilla Hunt	701 N Econlockhatchee Tr, MC 3-8, Orlando, FL 32825	407.582.2726	0	N
Womens Chamber of Commerce	n/a	1470 N Congress Ave, #B, West Palm Beach, FL 33409	561.684.4523	0	N
CBS Radio Website	Sarah Schmidt	51 W. 52 nd Street, NY, NY 10019	212-975-8676	4	N
America's Job Exchange	n/a	www.americasjobexchange.com	866-926-6284	0	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Google	n/a	Google.com	n/a	0	N
Indeed.com	n/a	Indeed.com	n/a	0	N
Monster.com	n/a	Monster.com	n/a	0	N
AllAccess.com	n/a	28955 Pacific Coast Hwy, Suite 210, Malibu, CA 90265	310.457.6616	0	N
Employee Referral	HR	701 Northpoint Parkway Suite 500 West Palm Beach, FL 33407	561.686.9505	4	N
Industry Referral	HR	701 Northpoint Parkway Suite 500 West Palm Beach, FL 33407	561.686.9505	1	N
Internal Candidate/Station Posting	HR	701 Northpoint Parkway Suite 500 West Palm Beach, FL 33407	561.686.9505	1	

**Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM)
are Equal Opportunity Employers.**

23) Job Title: On Air Talent-Afternoon Drive-WPBZ-FM

Referral Source of Hire: All Access.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and TV	Stephanie Baxter	8405 Greensboro Dr, Ste 800, McLean, VA 22102	703.506.3290	0	N
Art Institute of Ft Lauderdale	Christina Chrisian	1799 SE 17 th Street, Ft Lauderdale, FL 33316	954.308.2615	0	N
Black Business Investment Corp	John Howard	2001 Broadway, Ste 301, Riviera Bch, FL 33404	561.845.8055	0	N
Ct School of Broadcasting	Brenna Gourlay	3450 Northlake Blvd, Ste 110, N Palm Bch, FL 33408	561.842.2000	0	N
Filipino-American Association of Palm Beach County	Zee Watson	914 45 th Street, W Palm Bch, FL 33408	N/A	0	N
Florida A&M University	Theodore Garye	Personnel Relations, 211 Foote-Hilyer, Tallahassee, FL 32307	850.599.3000	0	N
Florida Southern College	Xuchitl N Coso	111 Lake Hollingsworth Drive, Lakeland, FL 33801	863.680.4111	0	N
Hispanic Human Resource Council	n/a	1427 S Congress Ave, West Palm Beach, FL 33406	561.641.7400	0	N
NAACP	n/a	1409 NW 6 th Street, #4, Ft Lauderdale, FL 33311	954.764.7604	0	N
National Black Chamber of Commerce	n/a	PO Box 223356, West Palm Beach, FL 33422	561.833.1570	0	N
Palm Beach County Workforce Development Board	Mildred Lyon	2051 Martin Luther King Jr. Blvd, Riviera Bch, FL 33404	800.556.5627	0	N
Palm Beach State College	Doreen Jadwick	4200 S Congress Ave, Lake Worth, FL 33461	561.868.3845	0	N
School of Journalism & Mass Communication	Jay Eubank	UNC Chapel Hill, Campus Box 3365, Chapel Hill, NC 27599	919.962.1204	0	N
Seminole State College	Nancy Sautter	Career Resource Ctr, 100 Weldon Blvd, Sanford, FL 32773	407.328.4722	0	N
Society of Professional Journalists	Amanda Mohl	3909 N Meridan St, Indianapolis, IN 46208	317.927.8000	0	N
South Tech/Job Placement Ctr	Alley McGinnis	1300 SW 30 th Ave, Boynton Beach, FL 33426	561.369.7000	0	N
United Way of Palm Beach County	Diane Laubert	2600 Quantum Blvd, Boynton Beach, FL 33426	561.375.6600	0	N
Urban League of Palm Bch County	Jessie Phillips	1700 Australian Ave N, W Palm Bch, FL 33407	561.833.1461	0	N
Valencia Community College	Vertrilla Hunt	701 N Econlockhatchee Tr, MC 3-8, Orlando, FL 32825	407.582.2726	0	N
Womens Chamber of Commerce	n/a	1470 N Congress Ave, #B, West Palm Beach, FL 33409	561.684.4523	0	N
CBS Radio Website	Sarah Schmidt	51 W. 52 nd Street, NY, NY 10019	212-975-8676	0	N
America's Job Exchange	n/a	www.americasjobexchange.com	866-926-6284	0	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Google	n/a	Google.com	n/a	0	N
Indeed.com	n/a	Indeed.com	n/a	0	N
Jobirn.com	n/a	1250 Oakmead Pkwy, Suite 210, Sunnyvale, CA 94085	n/a	0	N
All Access.com	n/a	28955 Pacific Coast Hwy, Suite 210, Malibu, CA 90265	310.457.6616	1	N
Employee Referral	PD	701 Northpoint Pkwy, Suite 500, West Palm Beach, FL 33407	561-686-9505	2	N
Job Fair	PD	701 Northpoint Pkwy, Suite 500, West Palm Beach, FL 33407	561-686-9505	1	N
Not Specified by Interviewee	n/a	n/a	n/a	1	N

**Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM)
are Equal Opportunity Employers.**

24) Job Title: Account Executive – 15

Referral Source of Hiree: Former Employee

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and TV	Stephanie Baxter	8405 Greensboro Dr, Ste 800, McLean, VA 22102	703.506.3290	0	N
Art Institute of Ft Lauderdale	Christina Chrisian	1799 SE 17 th Street, Ft Lauderdale, FL 33316	954.308.2615	0	N
Black Business Investment Corp	John Howard	2001 Broadway, Ste 301, Riviera Bch, FL 33404	561.845.8055	0	N
Ct School of Broadcasting	Brenna Gourlay	3450 Northlake Blvd, Ste 110, N Palm Bch, FL 33408	561.842.2000	0	N
Florida A&M University	Theodore Garye	Personnel Relations, 211 Foote-Hilyer, Tallahassee, FL 32307	850.599.3000	0	N
Florida Southern College	Xuchitl N Coso	111 Lake Hollingsworth Drive, Lakeland, FL 33801	863.680.4111	0	N
Palm Beach County Workforce Development Board	Mildred Lyon	2051 Martin Luther King Jr. Blvd, Riviera Bch, FL 33404	800.556.5627	0	N
School of Journalism & Mass Communication	Jay Eubank	UNC Chapel Hill, Campus Box 3365, Chapel Hill, NC 27599	919.962.1204	0	N
Seminole State College	Nancy Sautter	Career Resource Ctr, 100 Weldon Blvd, Sanford, FL 32773	407.328.4722	0	N
Society of Professional Journalists	Amanda Mohl	3909 N Meridan St, Indianapolis, IN 46208	317.927.8000	0	N
South Tech/Job Placement Ctr	Alley McGinnis	1300 SW 30 th Ave, Boynton Beach, FL 33426	561.369.7000	0	N
Urban League of Palm Bch County	Jessie Phillips	1700 Australian Ave N, W Palm Bch, FL 33407	561.833.1461	0	N
Valencia Community College	Vertrilla Hunt	701 N Econlockhatchee Tr, MC 3-8, Orlando, FL 32825	407.582.2726	0	N
CBS Radio Website	Sarah Schmidt	51 W. 52 nd Street, NY, NY 10019	212-975-8676	0	N
Radio Advertising Bureau	n/a	125 W 55th Street, 21st Floor, New York, NY 10019	800-252-7234	0	N
Former Employee	HR	701 Northpoint Parkway Suite 500 West Palm Beach, FL 33407	561-686-9505	1	N
Radio Advertisement	Traffic	701 Northpoint Pkwy, Suite 500, West Palm Beach, FL 33407	561-686-9505	0	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

25) Job Title: General Sales Manager-WPBZ/WMBX

Referral Source of Hiree: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and TV	Stephanie Baxter	8405 Greensboro Dr, Ste 800, McLean, VA 22102	703.506.3290	0	N
Art Institute of Ft Lauderdale	Christina Chrisian	1799 SE 17 th Street, Ft Lauderdale, FL 33316	954.308.2615	0	N
Black Business Investment Corp	John Howard	2001 Broadway, Ste 301, Riviera Bch, FL 33404	561.845.8055	0	N
Ct School of Broadcasting	Brenna Gourlay	3450 Northlake Blvd, Ste 110, N Palm Bch, FL 33408	561.842.2000	0	N
Florida A&M University	Theodore Garye	Personnel Relations, 211 Foote-Hilyer, Tallahassee, FL 32307	850.599.3000	0	N
Florida Southern College	Xuchitl N Coso	111 Lake Hollingsworth Drive, Lakeland, FL 33801	863.680.4111	0	N
Palm Beach County Workforce Development Board	Mildred Lyon	2051 Martin Luther King Jr. Blvd, Riviera Bch, FL 33404	800.556.5627	0	N
School of Journalism & Mass Communication	Jay Eubank	UNC Chapel Hill, Campus Box 3365, Chapel Hill, NC 27599	919.962.1204	0	N
Seminole State College	Nancy Sautter	Career Resource Ctr, 100 Weldon Blvd, Sanford, FL 32773	407.328.4722	0	N
Society of Professional Journalists	Amanda Mohl	3909 N Meridan St, Indianapolis, IN 46208	317.927.8000	0	N
South Tech/Job Placement Ctr	Alley McGinnis	1300 SW 30 th Ave, Boynton Beach, FL 33426	561.369.7000	0	N
Urban League of Palm Bch County	Jessie Phillips	1700 Australian Ave N, W Palm Bch, FL 33407	561.833.1461	0	N
Valencia Community College	Vertrilla Hunt	701 N Econlockhatchee Tr, MC 3-8, Orlando, FL 32825	407.582.2726	0	N
CBS Radio Website	Sarah Schmidt	51 W. 52 nd Street, NY, NY 10019	212-975-8676	4	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

26) Job Title: SVP/Market Manager

Referral Source of Hire: Corporate Referral (Former Employee)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and TV	Stephanie Baxter	8405 Greensboro Dr, Ste 800, McLean, VA 22102	703.506.3290	0	N
Art Institute of Ft Lauderdale	Christina Chrisian	1799 SE 17 th Street, Ft Lauderdale, FL 33316	954.308.2615	0	N
Black Business Investment Corp	John Howard	2001 Broadway, Ste 301, Riviera Bch, FL 33404	561.845.8055	0	N
Ct School of Broadcasting	Brenna Gourlay	3450 Northlake Blvd, Ste 110, N Palm Bch, FL 33408	561.842.2000	0	N
Florida A&M University	Theodore Garye	Personnel Relations, 211 Foote-Hilyer, Tallahassee, FL 32307	850.599.3000	0	N
Florida Southern College	Xuchitl N Coso	111 Lake Hollingsworth Drive, Lakeland, FL 33801	863.680.4111	0	N
Palm Beach County Workforce Development Board	Mildred Lyon	2051 Martin Luther King Jr. Blvd, Riviera Bch, FL 33404	800.556.5627	0	N
School of Journalism & Mass Communication	Jay Eubank	UNC Chapel Hill, Campus Box 3365, Chapel Hill, NC 27599	919.962.1204	0	N
Seminole State College	Nancy Sautter	Career Resource Ctr, 100 Weldon Blvd, Sanford, FL 32773	407.328.4722	0	N
Society of Professional Journalists	Amanda Mohl	3909 N Meridan St, Indianapolis, IN 46208	317.927.8000	0	N
South Tech/Job Placement Ctr	Alley McGinnis	1300 SW 30 th Ave, Boynton Beach, FL 33426	561.369.7000	0	N
Urban League of Palm Bch County	Jessie Phillips	1700 Australian Ave N, W Palm Bch, FL 33407	561.833.1461	0	N
Valencia Community College	Vertrilla Hunt	701 N Econlockhatchee Tr, MC 3-8, Orlando, FL 32825	407.582.2726	0	N
CBS Radio Website	Sarah Schmidt	51 W. 52 nd Street, NY, NY 10019	212-975-8676	0	N
Radio Advertising Bureau	Mark Levy	125 West 55 th Street, NY, NY 10019	800-252-7234	0	N
Corporate Referral (Former CBS Radio Employee)	Scott Herman	40 West 57 th Street, NY, NY 10019	212-649-9664	1	N

Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM) are Equal Opportunity Employers.

6) Total # of Interviewees Referred: For the period from September 22, 2010, through September 21, 2011, this Employment Unit interviewed 103 interviewees for full-time job vacancies.*

7) Supplemental Recruitment Measures

(a) Participation in Career Events Sponsored by Educational Institutions

Internship Fair at the Art Institute of Ft. Lauderdale (03/23/11)

The Employment Unit internship coordinator and a then-current intern participated in an internship fair at the Art Institute of Ft. Lauderdale. The internship coordinator and the then-current intern were available to discuss careers in broadcasting and internship opportunities at the Employment Unit.

(b) Participation in Events Sponsored by Groups Interested in Broadcast Employment Issues

Max M. Fisher Boys & Girls Club Career Fair (03/09/11)

The Employment Unit SVP/Market Manager participated in a career fair sponsored by the Max M. Fisher Boys & Girls Club in Riviera Beach, Florida. The Market Manager was available to discuss careers in broadcasting.

(c) Hosting a Job Fair

Employment Unit-Hosted Job Fair (11/18/10)

On November 18, 2010, the Employment Unit hosted a job fair at the Embassy Suites in Palm Beach Gardens. The Employment Unit's General Sales Manager and Local Sales Manager, each of whom has substantial responsibility in the making of hiring decisions, participated in the job fair on behalf of the Employment Unit and provided information to potential applicants about job vacancies at the Employment Unit including account executive vacancies. Approximately 10 people attended the job fair. The Employment Unit ran on air advertisements promoting the job fair on its stations.

Employment Unit-Hosted Job Fair (05/19/11)

On May 19, 2011, the Employment Unit hosted a job fair at the Employment Unit's West Palm Beach offices. The Employment Unit's General Sales Manager and Local Sales Manager, each of whom has substantial responsibility in the making of hiring decisions, participated in the job fair on behalf of the Employment Unit and provided information to potential applicants about job vacancies at the Employment Unit including account executive vacancies. Over 20 people attended the job fair. The Employment Unit ran on air advertisements promoting the job fair on its stations.

(d) Participation in Job Fairs

2011 Career Fair at Northwood University in West Palm Beach, Florida (03/23/11)

The Employment Unit SVP/Market Manager, marketing director, and the promotions coordinator, each of whom has substantial responsibility in the making of hiring decisions, participated in the 2011 Career Fair at Northwood University in West Palm Beach, Florida. The Market Manager and promotions director were available to discuss careers in broadcasting and career and internship opportunities at the Employment Unit.

* Total has been adjusted to count interviewees who were considered for multiple positions only once.

**Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM)
are Equal Opportunity Employers.**

Riviera Beach Job Fair (05/22/11)

The Employment Unit participated in the Riviera Beach Job Fair in Riviera Beach, Florida. The SVP/Market Manager, who has substantial responsibility in the making of hiring decisions, attended on behalf of the stations and was available to answer questions about careers in broadcasting and job opportunities at the Employment Unit. In addition, the Employment Unit was the promotional sponsor for the job fair, which is hosted by the mayor of the City of Riviera Beach and which focused on helping area youth obtain summer work. Personnel from the stations including the promotions team also attended the event and interviewed the mayor on air to promote the event. The stations also aired PSAs promoting this job fair and other upcoming job fairs.

Riviera Beach Job Fair (06/14/11)

The Employment Unit participated in the Riviera Beach Job Fair in Riviera Beach, Florida. The SVP/Market Manager, who has substantial responsibility in the making of hiring decisions, attended on behalf of the stations and was available to answer questions about careers in broadcasting and job opportunities at the Employment Unit. In addition, the Employment Unit was the promotional sponsor for the job fair, which is hosted by the mayor of the City of Riviera Beach and which focused on helping get local individuals back to work. Personnel from the stations including the promotions team also attended the event and interviewed the mayor on air to promote the event. The stations also aired PSAs promoting this job fair.

Florida Atlantic University Davie Campus Career Fair, Davie, Florida (09/13/11)

The Employment Unit participated in the Diversity Career Fair in West Palm Beach, Florida. The internship coordinator, who has substantial responsibility in the making of hiring and internship decisions, was available to discuss careers in broadcasting and career and internship opportunities at the Employment Unit. The Employment Unit received applications from seven prospective interns.

(e) Internship Program

Internship Program (Ongoing)

The Employment Unit has an ongoing internship program designed to assist members of the community in acquiring skills needed for broadcast employment and designed to promote and foster the professional development of participating students. Interns are assigned to work in the promotions, engineering, and business/administrative departments. Interns come from various colleges and universities in the West Palm Beach area. The program hosted 32 students during the reporting period from schools such as the Connecticut School of Broadcasting, Full Sail, Bethune Cookman, Florida State University, University of Pittsburgh, Broward College, University of South Florida, Palm Beach Atlantic University, Lynn University, Palm Beach State College, and Florida Atlantic University.

(f) Training of Management-Level Personnel

CBS Eye on Ethics Training (08/27/11-09/21/11)

Employment Unit employees, including management-level personnel, participated in CBS's Eye on Ethics Training Program, which covered methods of preventing sexual harassment and preventing employment discrimination. Employees were required to complete the online training in compliance and business conduct between August 27, 2011, and the end of the reporting period, September 21, 2011.

**Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM)
are Equal Opportunity Employers.**

CBS Radio Management-Level Training (09/15/2011)

Employment Unit's management-level personnel, including but not limited to the Market Manager, Controller, Program Directors, HR Coordinator, Promotions Director, General Sales Manager, Engineering Director, VP of Sales, Senior Accountant, Assistant Controller, and Credit and Collections Manager, received training on methods of ensuring equal employment opportunity and preventing discrimination. Training was provided on September 15, 2011.

(g) General Outreach Efforts

CBS Radio Career Website (Ongoing)

The Employment Unit has made significant contributions to the CBS Radio career website (www.cbsradio.com), which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Listeners to the stations are regularly directed to visit CBSRadio.com to view all available job opportunities with CBS Radio West Palm Beach.

**Stations WEAT-FM, WIRK-FM, WMBX(FM), WNEW(FM) and WPBZ(FM)
are Equal Opportunity Employers.**